

CHURCH MEMBERS' MEETING AGENDA

Thursday 3rd February 2022

- Welcome and Prayer
- Minutes of the last meeting
- Finance update
- Outreach Worker
- Church Governance
 - CIO – Charitable Incorporated Organisation
- Prayer



John 12

⁴⁶ I have come into the world as a light, so that no one who believes in me should stay in darkness.



**SUTTON COLDFIELD
BAPTIST CHURCH**

Making Sense of Life Together, Sharing the Love of Jesus

Matthew 7

¹⁵ “Watch out for false prophets. They come to you in sheep’s clothing, but inwardly they are ferocious wolves.



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Finance Update

2021 Year End - 2022



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2021 General Fund – End of Year

Income	£661,061.27	
Expenditure	£498,241.13	⊖
Fund transfers	£144,473.97	⊖
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In year balance	£18,346.17	⊖
2021 Opening balance	-£8,266.42	
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General Fund closing balance	£10,079.75	⊖

Figures up to end of 2021



2022 General Fund

- Utilities handled in their own fund
- Audit fee accounted for monthly
- Expenditure in line with budget
- Income is below budget by £5,519.82



2022 General Fund

Income	£51,118.61	
Expenditure	£42,804.10	⊖
Fund transfers	£13,558.31	⊖
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In year balance	-£4,235.80	⊖
2021 Opening balance	£ 10,079.75	
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General Fund balance	£5,843.95	⊖

Figures up to end of January 2022



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Outreach
Worker
Not overlapping with Cath

Proposal to be brought in May meeting



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CIO
Charitable Incorporated Organisation



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Making Sense of Life Together, Sharing the Love of Jesus

What's

- Recorded explanation
- A letter to all Church members including necessary documents
- Consultation period
- Decision making Church Members Meeting on 5th May



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Current Legal Structure

- Sutton Coldfield Baptist Church is a charity registered with the Charity Commission
- Governed by a constitution
- Six trustees (4 Elders, the Minister, the Church Administrator)
- Under charity law, trustees have legal responsibilities and a duty to further the charity's purposes
- Unincorporated Association
- Property trustees are the Baptist Union



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CIO

- CIO – Charitable Incorporated Organisation
- New type of charity
- Recommended to us by the Baptist Union of Great Britain

From the Baptist Union guidance:

We have never felt confident in recommending a Company structure for Baptist Churches because we believe there are difficulties in balancing the requirements of Company Law with the core characteristics of a Baptist Church. We think that the structure of a Charitable Incorporated Organisation is better.



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Why now?

- CIO's are a recent addition to The Charities Act
- The Baptist Union have developed a framework to simplify the legal process
- Going forward
 - It will make recruiting new Trustees (Elders) easier
 - Seen as a positive by our insurers
- Majority of new charities are CIOs



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What is involved?

- A new constitution
- Members meeting resolution
- TUPE process for the employed staff members

- The Church Constitution Additional Practices and Procedures document remains unchanged



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Key differences

- Wording to reflect being a CIO
- Updated to reflect digital technologies
- Layout
- Some clarifications



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What's next?

- A letter to all Church members including
 - Existing constitution
 - Proposed constitution
 - Document highlighting comparisons
 - (unchanging) Additional practices and procedures document
 - Upcoming Church meeting resolution
- Questions and comments can be addressed to
 - Mark Steel, Donald Campbell, Judy Hyde, Mark Maybury
- All the comments will be brought to the next Church Members Meeting on 5th May
- Vote on the resolution



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The resolution

At the next meeting, approval of ...

- 1) Incorporation of the Church as a Charitable Incorporated Organisation (CIO) with the new constitution;
- 2) Transfer of members to the CIO;
- 3) Transfer of assets (other than property), liabilities and activities of the Church to the CIO
- 4) Authority to the trustees of the Church and the property holding trustees to recognise the CIO as being the Church



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